Superintendent Goals 2023-24

Stephen W. Phillips, PhD. NEWBERG PUBLIC SCHOOLS

Goal 1: Improve Student Achievement in Math and ELA

Objective: By the end of the academic year, increase standardized test scores in Math and ELA across benchmark grade levels (3,8,11); as measured by the Spring 2024 OSAS results.

Goal 2: Establish Professional Development for Certified/Classified staff

Objective: Through the 'Teacher and Learning Department' and the 'Special Programs Department' we will create a PD calendar that addresses our curriculum and training needs; including a new staff mentorship program.

Goal 3: Ensure the Bond projects are completed on time and within budget

Objective: The current NPS bond should be completed by the late fall of 2024. Constant monitoring of the progress of the bond and the budget will ensure timely bond completion with bond dollars remaining.

Goal 4: Build Relationships with the Newberg Community

Objective: Be present and available for students, parents and community members through involvement in local organizations, attending school functions and being accessible.